

## COOKIE POLICY

This cookie policy (“**Cookie Policy**”) describes the cookies and other technologies that Geecko, d.o.o. (“**Geecko**”) uses on its website and mobile application (the “**Site**”) and the choices that you have. This Cookie Policy forms part of our [Privacy Policy](#).

If you are based in the European Economic Area or UK, when you first visit the Site, you will be asked to consent to the use of cookies and other technologies on the Site in accordance with this Cookie Policy, and if you accept we will store them on your computer.

A cookie is a piece of information sent to your browser from a website and stored on your computer’s hard drive. Cookies can help a website like ours recognize repeat users and allow a website to track web usage behavior. Cookies work by assigning a number to the user that has no meaning outside of the assigning website. For more details on cookies and similar technologies please visit [All About Cookies](#).

Cookies can be stored on your computer for different periods of time. “Session cookies” only last for as long as the browser session and are deleted automatically once you close your browser. “Persistent cookies” cookies survive after your browser is closed until a defined expiration date set in the cookie (as determined by the third party placing it), and help recognize your computer when you open your browser and browse the Internet again. The Site uses first party cookies (cookies set directly by Geecko) as well as third-party cookies, as described below.

We also use pixel tags (usually in combination with cookies), from the third parties described below, to get information about your usage of the Site and the Services and your interaction with email or other communications. Pixel tags are a technology similar to cookies that can be embedded in online content or within the body of an email for the purpose of tracking activity on websites (for example, to know when content has been shown to you), or to know when you have viewed particular content or a particular email message.

### **Strictly Necessary**

#### **Purpose**

To provide users with the services available through our Site and mobile application and to use some of its features, such as the ability to log-in and access secure areas. These cookies are served by Geecko and are essential for using the Site. Without these cookies, basic functions of our Site would not work.

#### **Opt-out**

Because these cookies are strictly necessary to deliver the Site and our services, you cannot refuse them.

### **Analytics/Performance**

#### **Purpose**

To better understand the behavior of the users on our Site, tracks bots and improve our services accordingly:

**Google Analytics 360.** Learn more about Google, Inc.’s privacy practices [here](#).

**Segment.** Learn more about Segment’s privacy practices [here](#).

**Microsoft App Store.** Learn more about Microsoft App Store’s privacy practices [here](#).

**CrazyEgg.** Learn more about CrazyEgg’s privacy practices [here](#).

**Imperva.** Learn more about Imperva’s privacy practices [here](#).

**FullStory.** Learn more about FullStory’s privacy practices [here](#).

**LogRocket.** Learn more about LogRocket’s privacy practices [here](#).

**Optimizely.** Learn more about Optimizely’s privacy practices [here](#).

### **Opt-out**

You can block or delete cookies by changing the browser settings as explained under the “Your Choices” section below.

### **Advertising/Targeting**

#### **Purpose**

To collect information about browsing habits in order to make advertising more relevant:

**Criteo** Learn more about Criteo’s privacy practices [here](#).

**Facebook.** Learn more about Facebook’s privacy practices [here](#).

**Google AdServices.** Learn more about Google’s privacy practices [here](#).

**HubSpot.** Learn more about Hubspot’s privacy practices [here](#).

**LinkedIn Insights.** Learn more about LinkedIn’s privacy practices [here](#).

**Quora.** Learn more about Quora’s privacy practices [here](#).

### **Opt-out**

You can block or delete cookies by changing the browser settings as explained under the “Your Choices” section below.

The providers listed below also offer direct opt-out functionalities:

On most web browsers, you will find a “help” section on the toolbar. Please refer to this section for information on how to receive a notification when you are receiving a new cookie and how to turn cookies off. Please see the links below for guidance on how to modify your web browser’s settings on the most popular browsers:

**Internet Explorer.** Learn more about Internet Explorer’s cookie modification [here](#).

**Mozilla Firefox.** Learn more about Mozilla Firefox’s cookie modification [here](#).

**Google Chrome.** Learn more about Google Chrome’s cookie modification [here](#).

**Apple Safari.** Learn more about Google Chrome’s cookie modification [here](#).

If you access the Site on your mobile device, you may not be able to control tracking technologies through the settings.

We may change the type of third party service providers that place cookies on the Site and amend this Cookie Policy at any time by posting the amended version on the Site. Unless additional notice or consent is required by applicable laws, this will serve as your notification of these changes.

If you have any questions or concerns, you may contact us by email at [privacy@squallhire.com](mailto:privacy@squallhire.com), or by mail at:

**Geecko, d.o.o.**

Attention: Data Protection Officer

Nebojsina 20, Belgrade,

11000, the Republic of Serbia